



## Lecturer in Old Testament at Cranmer Hall, St. Johns College

Job Details	
<b>Job Title:</b>	Lecturer in Old Testament
<b>Department:</b>	Cranmer Hall
<b>Responsible to:</b>	The Warden of Cranmer Hall
<b>Grade:</b>	Lichfield Scale for Theological College Teaching Staff
<b>Contract Type:</b>	Permanent Contract
<b>Working Arrangements:</b>	Full-time
<b>Closing date:</b>	5pm on Tues 20 April 2021
<b>Start Date</b>	The successful candidate will ideally start in post in August 2021, or as soon as possible thereafter

### 1. Introduction

St John's College seeks to appoint a person of outstanding academic, teaching, pastoral and leadership ability to serve as Lecturer in Old Testament, forming Christ-like missional leaders. It offers the successful applicant the chance to serve within a vibrant and energetic TEI and contribute to academic and formational programmes which seek to further the mission of God through the church.

### 2. Background

Founded in 1909 as an evangelical Anglican foundation, St John's College has over the years pursued a two-fold vision: to offer training for church leaders within a world-class university while also offering Christian hospitality to students from a wide range of academic disciplines at undergraduate and postgraduate levels.

Cranmer Hall, the theological college within St John's College, offers theological training for Anglican ordinands, trainee Free Church ministers, and undergraduates and postgraduates studying theology, ministry and mission within a confessional context. Rooted in an evangelical tradition, Cranmer Hall has over the years proved a generous home for people training from a range of Christian backgrounds.

With over 70 ordinands and over 100 students as part of the current learning community (including almost 20 on the Free Church Track), Cranmer Hall has a unique role in training people in the context of the North East for mission in the North of England and beyond. It is one of only two residential theological colleges in the Northern Province and has a reputation for excellent theological education across a range of academic pathways, a rich experience of placements across the region and beyond, and a commitment to shared learning across a diverse community. It has a longstanding commitment to the training of people for ordained leadership together with collaborative ministry.

We particularly welcome applications from UKME candidates, women, and other groups under-represented in Cranmer Hall's tutorial team.

### 3. Overview

The role of Lecturer in Old Testament is to deliver teaching and supervision at all levels of our academic programmes (BA, MA and DThM) in the field of OT (with a possible additional focus on biblical hermeneutics); there are currently OT modules at all levels of these programmes. Cranmer Hall also retains a strong commitment to teaching biblical languages and so the post-holder will be required to

teach Hebrew. The role also involves contributing to a strong research culture that both supports our own students' learning and also serves the wider church. The post-holder will also be a Tutor who will support the formation of students preparing for ordained ministry in the Church of England.

All Lecturers and Tutors at Cranmer Hall are expected to hold a leadership brief as part of their role. The new post-holder will be asked to oversee the development of our EDI (Equality, Diversity and Inclusion) agenda at Cranmer Hall. This priority is rooted in a theological and missional commitment to increase access to theological learning and resources, to celebrate diversity as a God-given gift, and to overcome any barriers to people being treated equally as made in the image of God. Much of this work is ongoing (including recent developments in SENDA provision and support) and it is hoped that the new post-holder will work with the Warden, Deputy Warden and others to co-ordinate this work and identify new opportunities for growth and development.

#### 4. Key responsibilities

- To deliver teaching and supervision in the field of Old Testament (with a possible additional focus on biblical hermeneutics), at undergraduate and postgraduate level, with a view to equipping students to teach and equip others.
- To teach Hebrew at beginners and continuing level, enabling students to engage with the OT in greater depth.
- To be active in research and able to make a significant contribution within the various contexts of Church and Academy. Key relationships include with Durham's world-class Department of Theology and Religion and the local dioceses of Durham and Newcastle.
- To tutor up to 10 ordinands supporting Christ-like ministerial formation, through regular tutorial meetings delivering support and appropriate challenge, together with writing reports for sponsoring bishops.
- To oversee the development of Cranmer Hall's EDI agenda, working with the Warden and Deputy Warden to co-ordinate existing work in this area and identify new opportunities for growth and development. This will involve working closely with Cranmer Hall's SENDA Officer who co-ordinates SENDA provision in partnership with the University's central services
- To participate in the worshipping life of Cranmer Hall and St John's College, leading and preaching as appropriate and agreed.
- To serve as a prayerfully committed and constructive member of the Cranmer staff team.

#### 5. Person Specification

The person appointed to this post will have

Essential	Desirable
Demonstrable passion for Old Testament teaching and research together with strong awareness of how it can contribute to the mission of the Church today	Experience of leadership in a church, parachurch, or chaplaincy context
Doctoral-level theological qualification in the area of Old Testament (or a closely-related area) and currently research-active	Experience of teaching Hebrew
Proven ability to teach in an engaged and creative way, enabling learning across a diverse student cohort	Experience of working in a TEI in an Anglican context

Commitment to a theological understanding of equality, diversity and inclusion and their importance within theological education	Published writing that shows the enduring value of the Old Testament for theology, mission and spirituality in the Church today
An exceptional level of self-awareness and ability to serve in a collaborative and resilient manner, including working effectively within teams.	
Capacity to work constructively within the evangelical and ecumenical tradition of Cranmer Hall, and understanding of ministerial formation within the Church of England	
Demonstrable passion for, and skills in, supporting men and women training in Christian mission and ministry.	
A willingness to participate in and lead daily college prayer and worship.	

## 6. Salary and Benefits

The post is being offered on a full-time basis. Salary, pension, grants and allowances (book and car) will be tracked to the Lichfield Scale for Theological College Teaching Staff (subject to local adjustments). These are a salary of £26,700, a book allowance of £753, an entertainment allowance of £152. A car allowance of £1,495 may be claimed and further mileage claims will be reimbursed at 10p per mile. Without a car allowance mileage claims will be reimbursed at 45p per mile.

In the case of an ordained Anglican, the employee will be a member of the Church of England Pension Scheme, and the College will be the responsible body for contributions. In the case of a lay/non-Anglican appointee, the post-holder will be eligible to join the USS or St John's College pension scheme. Further details are available on request.

## 7. Housing

The post carries with it a taxable housing allowance of £13,925. All rates are subject to an annual review on 1 April each year.

## 8. Meals

Collegiate meals are provided free of charge in the college communal dining rooms in term-time and during periods of 'vacation residence' (subject to availability) for the better performance of college duties. A spouse and dependent children are included in this provision when accompanying the post-holder.

## 9. Annual leave and study leave

The post holder is entitled to 27 days annual leave plus statutory holidays and University customary holidays (or days in lieu of those, which fall in term-time). Study leave is normally provided for a term every three years.

## 10. DBS Disclosure

A satisfactory DBS declaration is required at the time of taking up the post.

## 11. Date of Appointment and Tenure of Office

It is intended that the person appointed shall take up the post in August 2021 or as soon as possible thereafter. The post is subject to a probationary period of six months. This is a permanent position.

**Closing date for applications:** 1700 Tuesday 20 April 2021

**Date for interview (on Zoom):** Friday 30 April 2021

Applications should be by letter or by email with accompanying CV and should contain the names, addresses, email details and telephone numbers of three referees. All documents should be posted or emailed to:

*The Warden's Office,*

*St John's College,*

*3 South Bailey*

*Durham*

*DH1 3RJ*

[cranmer.warden@durham.ac.uk](mailto:cranmer.warden@durham.ac.uk)

For an informal conversation, please contact the Warden, Revd Dr Philip Plyming, on the above email address or the Academic Dean, Revd Dr Nick Moore, on [nicholas.j.moore@durham.ac.uk](mailto:nicholas.j.moore@durham.ac.uk)