



INVITING APPLICATIONS:

## Leadership Training & Access Officer, Cranmer Hall

OVERVIEW	
<b>Job title:</b>	Leadership Training & Access Officer, Cranmer Hall
<b>Responsible to:</b>	Director of the Free Church Track
<b>Responsible for:</b>	See Key Responsibilities
<b>Working alongside:</b>	Warden of Cranmer Hall, Director of the Free Church Track, Cranmer Hall Tutors, Leaders of local churches / denominations
<b>Grade</b>	Lichfield scale for theological college staff
<b>Salary range:</b>	£27,520 WTE with a housing allowance of £14,064 WTE
<b>Contract type:</b>	Full-time
<b>Working arrangements:</b>	Weekday office hours with some evening and weekend commitments (days worked to be agreed)
<b>Benefits:</b>	Holidays: 27 days annual leave plus statutory holiday and University customary days. Pension: University Superannuation Scheme or Church of England Clergy Pension Scheme
<b>Closing date:</b>	Tuesday 28 June 2022
<b>Interview date:</b>	Tuesday 5 July 2022

### ABOUT ST JOHN'S COLLEGE AND CRANMER HALL

Founded in 1909 as an evangelical Anglican foundation, St John's College has over the years pursued a two-fold vision: to offer training for church leaders within a world-class university while also offering Christian hospitality to students from a wide range of academic disciplines at undergraduate and postgraduate levels.

Cranmer Hall, the theological college within St John's College, offers theological training for Anglican ordinands, trainee Free Church ministers, and undergraduates and postgraduates studying theology, ministry and mission within a confessional context. Rooted in an evangelical tradition, Cranmer Hall has over the years proved a generous home for people training from a range of Christian backgrounds.

With 60 ordinands and over 100 students as part of the current learning community (including almost 20 on the Free Church Track), Cranmer Hall has a unique role in training people in the context of the North East for mission in the North of England and beyond. It has a reputation for excellent theological education across a range of academic pathways, a rich experience of placements across the region and beyond, and a commitment to shared learning across a diverse community. It has a growing partnership with local churches in identifying and training leaders, including pioneering the running of a CPAS Growing Leaders course attended by over 40 people from 13 Free Churches in the region.



## VISION AND PURPOSE

Cranmer Hall, St John's College is starting two initiatives which will increase significantly access to theological and leadership training across the North-East: 30 fully-funded bursaries for students to access theological training at Cranmer Hall and a new Leadership Training & Access Officer who will expand Cranmer Hall's existing partnerships with local churches identifying and training future leaders.

Made possible by a long-term grant from the Relay Trust, a charity working in theological education in Africa but now partnering with some key UK institutions, these initiatives represent a substantial investment by Cranmer Hall in addressing barriers and enabling wider participation in theological and leadership training.

10 fully-funded Relay Bursaries, worth up to £17k per annum, will be awarded each year, growing to 30 over three years. The bursaries will offer women and men women and men, who live across the region or who can demonstrate a call to serve in the region, the opportunity to access a full-time or part-time course at Cranmer Hall which will equip them theologically and practically for leadership in the local church. Students from any Christian denomination are welcome to apply.

The Leadership Training & Access Officer will develop the existing work which Cranmer Hall is doing in supporting local churches and denominations in their leadership development and training. This new role will enable Cranmer Hall to scale up its partnerships with local churches and offer training resources which enable local churches to identify and support potential leaders. At the same time the Leadership Training & Access Officer will develop relationships with local church leaders to identify potential leaders and work with them individually to address any barriers which may be in the way of leadership training. The post holder will also engage with a broad range of churches and denominations to strengthen Cranmer Hall as an accessible provider of theological training in the North East.

## KEY RESPONSIBILITIES

Key responsibilities

- To work with local churches to deliver leadership training courses and programmes across the North East, building on the success of the current Growing Leaders course. We believe it is possible to see 100 new people a year accessing leadership training courses delivered in local hubs, and this will increase the pool of people who may be called to go onto to full-time ministry training.
- To develop relationships with local church leaders to identify potential leaders and work with them individually to address any barriers which may be in the way of leadership training. This could involve bespoke coaching of leadership teams to develop pathways to identify and recruit future leaders.



- To engage with a broad range of churches and denominations to strengthen Cranmer Hall as an accessible provider of theological training in the North East, through the marketing of the Relay Bursaries and through the establishment of access/taster courses that enable people to try Cranmer out.
- To develop relationships with local church and denominational leaders across the North East, including accepting invitations to preach and teach as appropriate.
- To participate in the worshipping life of Cranmer Hall and St John's College, leading and preaching as appropriate and agreed.
- To serve as a prayerfully committed and constructive member of the Cranmer staff team.
- To teach occasionally within the Cranmer academic programme, as agreed.
- To undertake any other reasonable duties as directed by the Cranmer Hall Officers, commensurate with the grade.

For more information, please see the St John's College and Cranmer Hall websites [St John's College - Durham University](http://www.stjohnscollege.durham.ac.uk) [www.cranmerhall.com](http://www.cranmerhall.com)

Other

### Meals

Collegiate meals are provided free of charge in the St John's College communal dining rooms in term-time for the better performance of college duties.

### DBS Disclosure

Enhanced DBS declaration is required at the time of taking up the post.

## PERSON SPECIFICATION

Applications are welcome from people from any denominational background able to fulfil the person specification.

	Criteria	Essential	Desirable
	Excellent interpersonal, organisational and communication skills	x	
	Proven ability to build effective relationships with a wide range of people	x	
	Demonstrable passion for, and skills in, developing leaders in local churches	x	
	An exceptional level of self-awareness and ability to serve in a collaborative and resilient manner, showing flexibility where required	x	
	Proven ability to begin new projects, showing creativity, energy and initiative	x	



	Capacity to work constructively within the evangelical Anglican and ecumenical tradition of Cranmer Hall, St John's College	x	
	Holder of a BA qualification and theologically confident and literate	x	
	Holder of full UK driving licence	x	
	Experience of overall leadership in a local church		x
	Postgraduate theological qualification		x
	Experience of running leadership development courses		x

## APPLICATION PROCESS

The application should include:

- Letter of application, indicating fulfilment of essential and desired criteria
- Current CV
- Names and contact details of three referees (including current or most recent line manager)

Applications should be submitted by email to [cranmer.warden@durham.ac.uk](mailto:cranmer.warden@durham.ac.uk)

For an informal conversation, please speak to Philip Plyming, Warden of Cranmer Hall, St John's College tel 0191 3343866, email [philip.plyming@durham.ac.uk](mailto:philip.plyming@durham.ac.uk) or Ian Galloway, Director of the Free Church Track, on [ian.d.galloway@durham.ac.uk](mailto:ian.d.galloway@durham.ac.uk)