

Director of Mission and Evangelism at Cranmer Hall

OVERVIEW	
Job title:	Director of Mission and Evangelism
Responsible to:	The Warden of Cranmer Hall
Responsible for:	N/A
Grade	Lichfield Scale for Theological College Teaching Staff
Salary:	£27,520 plus the following: <ul style="list-style-type: none"> • a taxable housing allowance of £14,064 • a book allowance of £776 • an entertainment allowance of £156 • a car allowance of £1,512 • provision of Collegiate meals in term-time for the post-holder
Contract type:	Permanent
Working arrangements:	Full-time (35 hours per week)
Pension:	The Church of England Pension Scheme (in the case of an ordained Anglican) or USS or St John's College pension scheme (in the case of a lay/non-Anglican appointee)
Holidays:	27 days annual leave plus statutory holiday and University customary days Study leave is normally provided for a term every three years
Start date:	August 2023 or as soon as possible thereafter (a probationary period of six months applies)
Closing date:	Friday 28 April 2023 (midday)
Interview date:	Friday 12 May 2023

ABOUT ST JOHN'S COLLEGE

Founded in 1909 as an evangelical Anglican foundation, St John's College has over the years pursued a two-fold vision: to offer training for church leaders within a world-class university while also offering Christian hospitality to students from a wide range of academic disciplines at undergraduate and postgraduate levels.

Cranmer Hall, the theological college within St John's College, offers theological training for Anglican ordinands, trainee Free Church ministers, and undergraduates and postgraduates studying theology, ministry and mission within a confessional context. Rooted in an evangelical tradition, Cranmer Hall has over the years proved a generous home for people training from a range of Christian backgrounds. Cranmer Hall has increasingly close links with the Department of Theology and Religion in Durham University and a number of staff are Associate Fellows in the Department.

Cranmer Hall currently provides for training for 45 ordinands and almost 30 students on the growing Free Church Track, together with independent students. A Mixed-Mode track offers ordinands the chance to train while remaining in their sending context. A

particular strength of Cranmer Hall is our postgraduate learning community with 55 students studying for an MA in Theology and Ministry and 42 on our sector-leading Doctorate in Theology and Ministry programme, delivered jointly with the Department of Theology and Religion.

Cranmer Hall thus has a unique role in training people in the context of the North East for mission in the North of England and beyond. It is one of only two residential theological colleges in the Northern Province and has a reputation for excellent theological education across a range of academic pathways, a rich experience of placements across the region and beyond, and a commitment to shared learning across a diverse community. It has a longstanding commitment to the training of people for ordained leadership together with collaborative ministry.

JOB SUMMARY AND PURPOSE

Training in mission and evangelism has long held a central place in the training of students at Cranmer Hall and this remains the case across all pathways (residential, mixed-mode and Free Church Track). Such training is always applied: placement contexts that are rich in missional opportunity and challenge require students to be both deeply rooted in biblical and theological understandings of mission and practically experienced in missional and evangelistic skills across all ages. Cranmer Hall has launched a Learning Hub within the Church of England's Growing Faith initiative, and we are looking to further develop our training and research in the area of mission among and by children and young people.

Cranmer Hall also has a particular vocation to serve as a centre for theological research and reflection on mission and evangelism. This is in line not only with the Vision and Strategy of the Church of England (where 'mixed ecology' is one of the three areas of focus) but also the wider needs of the church seeking to reach out with the good news of Christ. Many students on the MATM and DThM pathways are undertaking pioneering research in the area of mission and evangelism, and the previous Director of Mission and Evangelism supervised and published in this area and created the Centre for Church Planting Theology and Research. <https://www.cranmerhall.com/the-centre-for-church-planting-theology-and-research/> The exact nature of this centre's next chapter is still to be determined, and the new post-holder will play a key part in these discussions. What is clear is that the role of Director of Mission and Evangelism offers an opportunity for the post-holder to both undertake and supervise research which will make a decisive contribution to local and national contexts for mission.

Owing to the significant postgraduate responsibilities of this role, the post-holder will work closely with the Director of Postgraduate Studies, including in the area of practical theology which is at the heart of our MA programme. Over time the post-holder may take on increased leadership in this growing area of Cranmer Hall's life.

The post-holder will also be a Tutor who will support the formation of students preparing for ordained ministry in the Church of England, together with students on other formational pathways.

KEY RESPONSIBILITIES

- To deliver teaching in the field of Mission and Evangelism at undergraduate and postgraduate level, with a view to equipping students engaging in missional leadership and service
- To supervise candidates at both undergraduate and postgraduate level (including doctoral research), often with an empirical research component
- To be active in research and able to make a significant contribution within the various contexts of Church and Academy. Key relationships include with Durham's world-class Department of Theology and Religion, national bodies such as a Centre for Church Multiplication and Churches Together in England and the local dioceses of Durham and Newcastle.
- To work with the Director of Postgraduate Studies in supporting the delivery of the MA in Theology and Ministry
- To tutor up to 10 ordinands supporting Christ-like ministerial formation, through regular tutorial meetings delivering support and appropriate challenge, together with writing reports for sponsoring bishops.
- To participate in the worshipping life of Cranmer Hall and St John's College, leading and preaching as appropriate and agreed.
- To serve as a prayerfully committed and constructive member of the Cranmer staff team.

PERSON SPECIFICATION

	Criteria	Essential	Desirable
1	Demonstrable passion for, and experience of, fruitful mission and evangelism in the local church	x	
2	Excellent understanding of the missionary context of the church in the UK and how it is responding	x	
3	Doctoral-level theological qualification (or close to completion) in missiology, practical theology, or a related area, and currently research-active	x	
4	Proven ability to teach in an engaged and creative way, enabling learning across a diverse student cohort	x	
5	An exceptional level of self-awareness and ability to serve in a collaborative and resilient manner, including working effectively within teams.	x	
6	Capacity to work constructively within the evangelical and ecumenical tradition of Cranmer Hall, and understanding of ministerial formation within the Church of England	x	
7	Demonstrable passion for, and skills in, supporting women and men training for Christian mission and ministry.	x	
8	A willingness to participate in and lead daily college prayer and worship.	x	
9	Experience of working in a TEI		x
10	Experience of leadership in parochial / chaplaincy context		x
11	Experience of evangelism and discipleship among children and young people		x

12	Experience of research and/or teaching in practical theology		x
13	A satisfactory DBS declaration is required at the time of taking up the post.	x	

APPLICATION PROCESS

Applications should be by letter or by email with accompanying CV and should contain the names, addresses, email details and telephone numbers of three referees. All documents should be posted or emailed to:

The Warden's Office,
St John's College,
3 South Bailey
Durham
DH1 3RJ
cranmer.warden@durham.ac.uk

For an informal conversation, please contact the Warden, Revd Dr Philip Plyming, on the above email address or the Academic Dean, Revd Dr Nick Moore, on nicholas.j.moore@durham.ac.uk

Closing date for applications: midday Friday 28 April 2023

Date for interview: Friday 12 May 2023