

DEAN OF ANGLICAN FORMATION AT CRANMER HALL

OVERVIEW	
Job title:	Dean of Anglican Formation
Responsible to:	Warden of Cranmer Hall
Responsible for:	Director of Contextual Learning, Lecturer in OT, Lecturer in Mission & Evangelism, Lecturer in Theological Reflection
Working alongside:	Academic Dean, Director of Free Church Formation
Grade	Lichfield Scale
Salary:	£28,900 plus the following: <ul style="list-style-type: none"> • a taxable housing allowance of £14,767 • a taxable entertainment allowance of £164 • a taxable car allowance of £1,588 • a book grant of £815 • a conference grant of £250 • provision of Collegiate meals in term-time for the post-holder
Contract type:	Permanent
Working arrangements:	Full time (35 hours per week)
Pension:	CofE Pension Scheme (ordained) or USS or St John's College Pension Scheme (lay)
Holidays:	27 days annual leave plus statutory holidays and University customary days Study leave is normally provided for a term every three years
Start date:	15 July 2024 (or as soon as possible thereafter)
Closing date:	9am, Monday 8 April 2024
Interview date:	16 April 2024

ABOUT ST JOHN'S COLLEGE AND CRANMER HALL

Founded in 1909 as an evangelical Anglican foundation, St John's College has over the years pursued a two-fold vision: to offer training for church leaders within a world-class university while also offering Christian hospitality to students from a wide range of academic disciplines at undergraduate and postgraduate levels.

Cranmer Hall, the theological college within St John's College, offers training for Church of England ordinands, trainee Free Church ministers, and undergraduates and postgraduates studying theology, ministry, and mission within a confessional context. Rooted in an evangelical tradition, Cranmer Hall has over the years proved a generous home for people training from a range of Christian backgrounds. Cranmer Hall has increasingly close links with the Department of Theology and Religion in Durham University and a number of staff are Honorary Fellows in the Department.

Cranmer Hall currently provides for training for roughly 40 ordinands and 40 students on our Free Church pathway, together with independent students. A Mixed-Mode

pathway offers ordinands the chance to train while remaining in their sending context. A particular strength of Cranmer Hall is our postgraduate learning community with around 50 students studying for an MA in Theology and Ministry and 40 on our sector-leading Doctorate in Theology and Ministry programme, delivered jointly with the Department of Theology and Religion.

Cranmer Hall thus has a unique role in training people in the context of the North East for mission in the North of England and beyond. It is one of only two residential theological colleges in the Northern Province of the Church of England, and has a reputation for excellent theological education across a range of academic pathways, a rich experience of placements across the region and beyond, and a commitment to shared learning across a diverse community of students and staff. It has a longstanding commitment to the training of people for ordained leadership together with collaborative ministry.

JOB SUMMARY AND PURPOSE

The role of the Dean of Anglican Formation is to oversee the worship and formational life of the Cranmer Hall, with particular responsibility for students training for licensed ministries in the Church of England. The Dean will work closely with and (as required) deputize for the Warden, offering oversight and sharing decision making on strategic, operational, and development matters as part of the Cranmer Hall Officers (senior leadership team). At a time of change and opportunity for the Church and the theological education sector, the Dean of Anglican Formation will support the ongoing development of the College and the training of Christ-like ministers for the Church.

KEY RESPONSIBILITIES

- To serve as part of the Cranmer Hall Officer (CHO) team, comprising the Warden, Dean of Anglican Formation, Academic Dean, and Director of Free Church Formation, sharing strategic and operational oversight of Cranmer Hall.
- To deputize for the Warden on occasion and as directed: within Cranmer Hall; as part of the wider St John's College leadership team (including the possibility of on-call duties); and with external stakeholders.
- To serve as Deputy Designated Safeguarding Lead for Cranmer Hall.
- To lead, within the CHO team, in developing new ways for Cranmer Hall to offer training in missional leadership and resource the Church theologically for its missionary task. One current area of exploration is children's and youth ministry.
- To promote and represent Cranmer Hall in recruitment, through wider service to the Church, and in public speaking, writing, and research in the postholder's areas of specialism.
- To oversee, in conjunction with the Warden, the formational programme for Church of England ordinands, with responsibility for induction and non-accredited aspects of training.
- To oversee the worshipping life of Cranmer Hall within St John's College, working with the College Chaplain and Warden.
- To be active in teaching and supervision at BA and (depending on qualifications and expertise) at postgraduate level. The specific subject areas and modules to be taught will be determined in conversation with the successful candidate; there is no requirement to have an academic specialism within the field of Anglican studies. Currently we are looking to strengthen our teaching capacity in Homiletics, Leadership, Pastoral Care, and Biblical Studies.
- To act as tutor for up to 6 ordinands, supporting their Christ-like ministerial formation in line with the Church of England's qualities.

PERSON SPECIFICATION

	Criteria	Essential	Desirable
1	Proven strategic, operational, and decision-making skills, and capacity to develop and successfully implement new initiatives	X	
2	An exceptional level of self-awareness and ability to serve in a collaborative and resilient manner, including working effectively within teams	X	
3	Demonstrable passion for, and skills in, supporting men and women training in Christian mission and ministry	X	
4	Significant experience of ministry, and the ability to lead with pastoral sensitivity and wisdom	X	
5	Postgraduate theological qualification and a passion for teaching that contributes to the mission of the Church	X	
6	An ordained or lay communicant member of the Church of England, or of a Province of the Anglican Communion	X	
7	Capacity to work constructively within the evangelical and ecumenical tradition of Cranmer Hall	X	
8	A willingness to participate in and lead daily College prayer and worship	X	
9	A satisfactory DBS declaration is required at the time of taking up the post	X	
10	Experience of senior leadership in a parochial or chaplaincy context		X
11	PhD or equivalent doctoral-level theological qualification, and currently research active		X
12	Experience of working within a TEI		X

This role is subject to the successful applicant providing proof of eligibility to work in the UK.

APPLICATION PROCESS

Applications should comprise a covering letter detailing how the candidate meets the person specification, with an accompanying CV, and the names and contact details of three referees. Applications should be submitted by email to cran.exec@durham.ac.uk

For an informal conversation, please contact the Warden, the Revd Dr Nick Moore, on cranmer.warden@durham.ac.uk, or other Cranmer Hall Officers, the Revd Canon Dr Emma Parker on e.l.parker@durham.ac.uk or Dr Sam Tranter on samuel.tranter@durham.ac.uk

Closing date for applications: Monday 8 April (9am)

Date for interview: Tuesday 16 April